

**Governing Board of Contemplative Outreach
Zoom Meeting Minutes
December 21, 2021
Approved**

Governing Board Members Present: Jenny Adamson, Kathy DiFede, Maru Ladron de Guevara, Phil Jackson, Pat Johnson, Julie Saad, Tom Smith and Carol Quest

Also Present: Mary Jane Yates, administrator, Diane Ryan (joining the board in 2022) and Jim McElroy (joining the board in 2022)

1. Opening Reflection: Mary Jane offered “ You Darkness” by Rilke translated by David Whyte and an excerpt from “Song for the Shadows” author unknown.

2. Approval of Minutes: 12/7/2021

Jenny moved to approve the minutes from the December 7, 2021 meeting; Tom seconded the motion; and all approved.

3. Financials:

—The discussion of the budget updated on 12/16/2021 focused first on an increase of staff salaries related to the Cost of Living increase predicted for 2022. Jenny moved that the Board recommend a 5 % raise for each member of the staff. Phil seconded the motion. All approved.

—The second budget item discussed was the \$5000 set aside for charitable gifts. The Board confirmed this amount with details to be decided at a future meeting.

4. 2022 emerging opportunities

—Contemplative Outreach is interested in investing capital in the divine economy.
—How might CO support efforts to build momentum among younger contemplatives while continuing to respect our foundational principle of being a volunteer-driven organism?

5. Future discussion—How might CO support initiatives of larger chapters and other groups within the organism?

6. Retiring members Tom Smith and Kathy DiFede: Everyone expressed deep appreciation to Tom and Kathy for their generous service, both of them completing a second term. Their presence will be missed, but the fruit of their contributions will be a lasting benefit to Contemplative Outreach.

7. Next Board Zoom Call – January 4, 2022 at 12 noon Eastern Time.

Respectfully submitted,
Carol Quest, secretary